

Ananas Anam Job Vacancy

Job Title: Supply Chain and Systems Manager, Full Time.
Location: Mataró, Barcelona, Spain
Starting date: ASAP – ideally January 2021

About Ananas Anam

Ananas Anam is the company behind the textile called Piñatex - a natural non-woven textile made from pineapple leaf fibre. Ananas Anam meets the challenges of our times by developing products in which commercial success is integrated with, and promotes, social and cultural development.

About Piñatex

Piñatex® is a unique material made from pineapple leaf fibres, aimed at creative industries. As a waste-based product that provides work for farming communities, its ethical and environmental credentials are unique. Its pioneering technology inspired a global shift towards innovative plant-based textiles.

Employee benefits

- 22 business days (30 calendar days) per year
- End-of-Year Bonus based on performance
- Flexible work schedules

Equal employment opportunity

Ananas Anam is an equal opportunity employer and does not discriminate based on race, colour, religion, sex, sexual orientation, gender identity, marital status, age, disability, national or ethnic origin, military service status, citizenship, or other non-merit factors.

Role Summary:

This role offers an opportunity to oversee and optimize the Ananas Anam global supply chain and to contribute to transformational projects. Responsibilities include, but are not limited to:

1. Production and Logistics Management

- Liaise with the Head of Sales (UK HQ) to set production targets, then drive operations in the Philippines and in Spain to meet the targets.
- Manage relationship with suppliers and service providers.
- Liaise with the Finance Team (UK HQ) to issue production orders to the Philippine team and to suppliers and subcontractors in the EU. Oversee timely completion of these orders.
- Ensure raw materials are replenished on time and in adequate quantities before each production.
- Oversee imports and be the point of contact of forwarders. Manage and prepare all relevant documentation.
- Liaise with the R&D Team (UK HQ) to develop, implement, and oversee quality testing procedures in collaboration with the local suppliers, to be performed on-site per batch.
- Liaise with the R&D Team (UK HQ) towards standardizing the Bills of Materials and the production protocols.
- Liaise with Finance Team (UK HQ) regarding the payments for production orders and prepare all relevant documentation. Monitor and log Landed Costs.

2. Inventory Management

- Liaise with warehouse for regular stock take of finished goods. Monitor inventory allocation for the online store and for trade customers. Conduct on-site inspection of inventory.
- Monitor safety stock of raw materials. Optimize re-ordering protocols, factoring in costs, lead times, shelf life, and demand.
- Gain mastery of the Company's ERP. Liaise with the Systems Team (UK HQ) to develop standard procedures across the Ananas Anam group. Enforce stock keeping protocols to ensure that inventory movement is logged accurately and in a timely manner across the supply chain in the Philippines and in Spain.

- Keep the Sales Team and Finance Team (UK HQ) regularly informed of inventory status, including quality issues, forecasts, variances, and any shortages. Provide weekly stock report.

3. Customer Order Fulfillment

- Oversee customer order fulfillment processes until successful delivery to the customer.
- Process shipping labels. Ensure that the fulfillment status of all orders are kept up to date in the ERP and in the online store.
- Be the main point of contact for the warehouse, courier, and the Sales Team (UK HQ). Provide same day updates to the Sales Team on any urgent logistics issues.
- Troubleshoot and provide documentation as required.

4. Traceability and Systems

- Work with the Systems Team (UK HQ) to digitize the supply chain by integrating software and hardware throughout the warehouse and production sites.
- Implement traceability protocols to track the origin of all materials from fibre to textile.
- Ensure that the protocols are followed in the Philippines and in Spain. Identify areas for process improvement.

Required Attributes:

- Bachelor's degree in Industrial Engineering, Manufacturing, Supply Chain, or a relevant field.
- Comfortable with technology and quick learner in the use of new software. Advanced MS Excel skills. Experienced in using ERP systems. (Experience in Odoo a plus.)
- Experience with international logistics. Knowledge of protocols such as incoterms and import and export documentation.
- Experience with process improvement and implementation. (Knowledge of Lean Six Sigma a plus.)
- Comfortable to work in manufacturing and warehousing settings. Willing to spend 20% percent of time for regional travel (following COVID-19 safety protocols).
- Startup DNA – has sense of ownership and initiates action even when not asked.
- Team player, excellent people skills, and strong in communication.
- With a driving license.
- 3-5 years' work experience.
- Fluent in English and Spanish.

Please send your Cover Letter and CV in English to careers.es@ananas-anam.com.